

USASA DISCIPLINARY HEARING PROCEDURES

1. Jurisdiction for any misconduct against a referee as described under USSF Policy 531-9— Misconduct Toward Game Officials, from a player registered and playing in a match under the authority of a USASA League or USASA Affiliate member shall fall under the United States Adult Soccer Association, the responsible Organization Member affiliated with the United States Soccer Federation.
2. A Disciplinary Hearing Board, appointed by the President of the United States Adult Soccer Association, shall conduct the disciplinary hearing. At minimum, the Board shall compose of three members. If possible, an officer from the member USASA League or USASA Affiliate shall be selected for the Board. One of the members shall chair the Board.
3. The individual alleged of the misconduct, hereafter known as the Accused, shall be given copies of any reports and statements. The accused shall also be present during any testimony given at the Hearing. The Accused shall be allowed to have representation of choice and if a representative is selected, that individual shall also be present during the entire hearing. The hearing may be conducted via telephone conference.
4. If individual testimony is given during the Hearing, only the Board, the Accused, the Representative, any individual giving testimony and a recorder, if one has been selected, shall be present during the testimony. Individuals testifying shall be excused after testimony.
5. Statements and testimony shall be focused only on the events concerning the alleged misconduct. Information concerning the actions of other individuals during the match, which bear no relevance to the alleged misconduct, shall not be stated nor considered by the Board. The Chair will rule on the relevancy of any statement made and has the authority to terminate any statements considered outside the scope of the hearing. The Chair shall attempt to make a fair determination whether the statement is relevant.
6. Those individuals testifying before the Board will first give an account of the events as they recall and then answer any questions posed by the Board. The Accused or the Representative may ask questions of the individual testifying in the form of written question presented to the Board. The Chair will then ask the question. If the Chair rules that the question posed is not relevant to the matter at issue, the Chair will state the reason and then the Chair will give the Accused or the Representative an opportunity to rephrase the question.
7. There is no requirement for the Accused or the Representative to make any statement but the Accused or the Representative will have the opportunity to do so if wished. The Accused may call individuals to testify. Those individuals must be able to show that they were present at the match and shall testify to matters concerning the alleged misconduct. The Accused may also call individuals who may testify to mitigating and extenuating evidence. Such testimony can relate to past and current behavior of the accused and other matters about the accused that the Board may take into consideration. Any mitigating and extenuating evidence shall be used by the Board for consideration of discipline action contemplated and not to the finding of facts.
8. Once the hearing has concluded, the Board shall go into deliberation. If a decision is made, the Board shall inform the Accused. The Board is not required to make a final decision upon conclusion of the hearing but shall have a final decision made no later than 48 hours after

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the conclusion of the hearing. At such point, the Board shall inform the Accused and then send a written decision the next business day.

9. The Accused has the right to appeal the decision to the Appeals Committee by following the procedures of Federation Bylaw 705 within fourteen (14) days from receipt of the decision. The written notice of disciplinary action shall include the proper appellate authority and the process to present an appeal.